



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY EUROPE REGIONAL MEDICAL COMMAND  
CMR 442  
APO AE 09042

MCEU-S

10 JAN 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERMC Command Policy Letter 1, Safety

1. Safety is a leadership responsibility. The safety of the people entrusted to our leadership as well as the protection of facilities and equipment is an integral part of what we do on a daily basis in the healthcare environment. Safety starts with our ability to lead by example, communicate openly, know your people, and train to standard with enthusiasm. As leaders, we must constantly implement risk management strategies and embed a culture of safety into our organization to protect ERMC Soldiers, civilians, and family members.
2. Safety becomes a readiness multiplier when we incorporate safety and professional accuracy in the accomplishment of our mission. The success of the command safety program is a direct result of the personal discipline and empowerment of each member within the ERMC. Safety programs encompass on and off-duty activities and include both employee and patient safety initiatives.
3. In order to ensure safe patient care and adherence to accreditation standards, I want leaders to hold individuals accountable for their performance and contributions to the success of the unit safety program. All officers and NCOs will ensure safety responsibilities and objectives are annotated on support forms and counseling documents and their compliance documented on all evaluation reports.
4. One value remains constant -- our collective approach and responsibility for detecting and eliminating safety and occupational health hazards. Our ultimate goal is to improve the quality of the medical care we provide to our beneficiaries.
5. When I evaluate the results of our safety efforts, the only acceptable standard is unparalleled excellence. Our patients, visitors, staff, and family members expect and deserve no less.

  
CARLA HAWLEY-BOWLAND  
Brigadier General, USA  
Commanding

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