DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
UNIT 29351
APO AE 09014-9351

AEAMD

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Medical Treatment Policy for Federal Employees—Work-Related Disease, Illness, or Injury

This memorandum expires in 1 year.

1. Each year, Federal employees are injured in work-related incidents. In addition to affecting our readiness and burdening individuals and their families, these accidents and injuries cost the Federal Government millions for medical treatment and workers' compensation. The Army in Europe alone has been spending more than one million dollars a year on compensation claims for Federal employees.

2. The Federal Employees' Compensation Act authorizes medical services for Federal employees to treat, counteract, or minimize the effects of an employment-related injury, disease, or illness. According to 5 USC 8103(a), Federal employees are entitled to—

a. Services, appliances, and supplies prescribed or recommended by a qualified physician that are likely to cure, give relief, reduce the degree or period of disability, or aid in lessening the amount of monthly compensation, when approved by the Office of Workers' Compensation Programs. Medical services include examination, treatment, and related support such as hospitalization, medications, and reimbursement of transportation costs.

b. Initial selection of a physician for treatment of an injury or occupational illness. Employees may choose any licensed private physician who is not on the list of excluded medical providers, or they may choose to be treated at a Government facility. If employees elect to be seen at the medical treatment facility, they should report to the Medical Services Account Office with a completed U.S. Department of Labor (DOL) Form CA-16 from the medical treatment facility. No one may interfere with the employee's right to choose a physician. After the initial choice, the employee may be referred to the nearest medical treatment facility occupational health clinical service provider for further evaluation.

3. Army in Europe policy encourages all Federal employees with an on-the-job injury or illness to use Army health care for treatment. Leaders at all levels, occupational health personnel, and health-care providers will ensure Federal employees are made aware of this policy.

4. Our mission requires a workforce that is healthy and fit. To continue providing safe workplaces and top-quality medical care to our employees, we must incorporate risk- and cost-reduction measures into our plans.

FOR THE COMMANDER

WILLIAM E. WARD
Lieutenant General, USA
Deputy Commanding General/
Chief of Staff

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